



DEPARTMENT OF THE ARMY  
HEADQUARTERS, UNITED STATES ARMY, EUROPE, AND SEVENTH ARMY  
THE COMMANDING GENERAL  
UNIT 29351  
APO AE 09014

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6 November 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: USAREUR Command Policy Letter 26, Processing Equal Opportunity Complaints

1. References:


- a. AR 600-20, 15 July 1999, Army Command Policy.
- b. USAREUR Regulation 10-20, 9 August 2001, USAREUR Base Operations.

2. Discrimination weakens unit morale and esprit de corps. The Army equal opportunity (EO) complaint process was established to address complaints that allege discrimination based on race, color, religion, gender, or national origin. This process is designed to investigate allegations and resolve complaints in a timely manner. AR 600-20 and USAREUR Regulation 10-20 provide guidance on initiating and processing informal and formal EO complaints.

3. Discrimination will not be tolerated in USAREUR. Personnel who feel discriminated against will be permitted to file complaints without fear of intimidation, harassment, or reprisal. Individuals should try to resolve their complaints at the lowest level possible. If a resolution cannot be reached, complainants should notify their chain of command and seek advice from their supporting equal opportunity adviser.

4. If a commander authorizes an investigation of a formal EO complaint filed against a field grade officer or command sergeant major, the unit will notify the Chief, HQ USAREUR/7A Equal Opportunity Office. Formal complaints filed against general officers, promotable colonels, inspectors general, and high-ranking civilians will be referred through the Inspector General, USAREUR, to the Department of the Army Inspector General.

5. This policy letter will be posted on unit bulletin boards and placed in unit policy notebooks.

  
MONTGOMERY C. MEIGS  
General, USA  
Commanding

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